



What is TNA?

TNA is a recognised method used to underpin the business case for training provision and is the most **cost-effective** way of **determining training requirements** and **how** the identified training can be **delivered**.

About Aspire TNA

Aspire provides a full training identification, design, development and delivery service.

Aspire TNAs are conducted in accordance with relevant standards including the UK MoDs Tri-Service Guide to TNA (Defence Training Support Manual 3).

Aspire is highly experienced in the conduct of TNA, both as a standalone activity or integrated within an overall Supportability Engineering programme.

For More Information about our TNA services please **CONTACT US**. We will arrange for a Subject-Matter-Expert to talk to you.

TNAs carried out by Aspire include all deliverables required by clients and include:

Training Plan

Defines the activities to be undertaken to determine and provide the requisite training to enable the new equipment or service to be introduced in accordance with the client's requirement.

Training Needs Analysis

- ❑ Scoping Study provides Terms of Reference for conduct of TNA
- ❑ OTA defines current skills, knowledge and attitudes of prospective user and maintainers of new equipment / system
- ❑ TGA defines in the form of Training Objectives (Performance, Conditions and Standards) the **training gap** between current abilities and those required by the new equipment / system
- ❑ TOA determines the most **cost effective** means of delivering the defined training
- ❑ Develop and review of Target Audience Descriptions (TAD)

Training Implementation

Aspire provides a full training implementation service:

- ❑ Training Implementation Plan: Defines the **'Who, What, When and Where'** against which training will be delivered.
- ❑ Training Course Design and Development: Delivers a full Instructional Specification, Syllabus, Instructor and Student materials and course programmes

Training Course Evaluation and Validation

Aspire will evaluate individual training courses and validate the training regime, determining any required modification to training provision.

Aspire

Multi Launch Rocket System (MLRS) European Fire and Control System (EFCS)

Aspire conducted TNA for the Development Phase for a Multi Launch Rocket Fire Control System.

This analysis identified potential training requirements and preferred potential methods of implementing that training.

The activities included the performance of a Training Study and the generation of a TNA Scoping Study Report, followed by an Operational Task Analysis (OTA), a Training Gap Analysis (TGA) and a Training Options Analysis (TOA).



Next Generation Light Anti-Armour Weapon (NLAW)

Aspire conducted a full and comprehensive TNA and assisted in the design and production of 'Train the Trainer' Course and supporting publications.

Initial training of British Army instructors was carried out with subsequent courses conducted by British Army instructors.

Inflatable Decoys & Training Systems

Aspire provided bid support, designed and implemented a pragmatic TNA programme that was appropriate and affordable for a small system / project.

A tailored TNA was conducted and a short Training Course was designed and delivered by Aspire with supporting publications.



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